



Grimsby Town Football Club

Head Coach - Women's First Team - Job Description

Would you like to come on a journey to grow and develop the women's programme at Grimsby Town FC?

Grimsby Town Foundation and Grimsby Town FC are embarking on a new era for women's football at the club. We want the women's team to climb through the leagues, grow participation in younger age groups and raise the profile of players and teams in the community.

We're looking for an excellent coach who also wants to help grow the women's game at the club over time. This role will sit under the foundation with a line into the CEO and technical staff in the men's first team and academy.

The team are starting season 24/25 in Tier 6 of the women's pyramid, the East Midland Regional Football League Division 1 (North).

Job Title	Head Coach - Women's First Team
Line Manager	Community Director
Contract	Casual
Salary	£13.50 per hour for training and games (Technical Time) £10.42 per hour for travel to away fixtures
Location	Training: Oasis Academy Wintringham on Thursday evenings 7-9pm Home match days: Clee Fields on Sundays Away match days: various locations across the region on Sundays Meetings: Blundell Park ad hoc
Key internal relationships	Academy Manager, CEO, Club Secretary, Technical staff for the Men's First Team
Purpose of the job	
Reporting to the Community Director you will lead and oversee the Women's First Team. You will manage weekly training sessions and attend match days throughout the season. You will be the lead contact for the women's football at Grimsby Town FC.	
Main Roles & Responsibilities	
<ul style="list-style-type: none">• Recruit players through trials and retain a full squad throughout the season• Recruit support staff i.e. Assistant Coach, performance practitioners• Liaise with technical staff across the men's first team and academy• Manage the operational budget for the team i.e. venue hire, kit equipment, travel etc	

- Work with the Foundation to ensure links are made with the club's female pathway including the ETC, Foundation participation sessions and, from September a BTEC course
- Attend events as requested from time to time by the club to help promote the women's programme

Knowledge & Experience

To be able to deliver this role, there are skills and experiences we are looking for are:

Essential

- Passion for the women's game
- UEFA B qualified coach
- Ability to work as part of a multidisciplinary team and develop productive departmental relationships
- Excellent communication skills, with the ability to present information clearly (verbally & visually)
- Effective time management & organisational skills, and ability to adhere to deadlines
- A flexible approach to work as this role requires weekend and evening work Proficient in the use of Windows operating systems and software including Microsoft Office (Excel, Powerpoint, Word)
- DBS

Desirable

- Experience of coaching women
- Working within an elite sports team environment
- A commitment to continuing professional development

Safeguarding Statement

Grimsby Town Foundation is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment.

Equality, Diversity and Inclusion

Grimsby Town Foundation's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Grimsby Town Foundation must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.