



## Grimsby Town Football Club and Academy

### Prevent Policy

<b>Version:</b>	1
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## **1 Introduction**

Grimsby Town Football Club is committed to fulfilling its legal obligations under the Counter-Terrorism and Security Act 2015 and the Prevent Duty Guidance issued by the UK government. This Prevent Policy outlines our commitment to preventing individuals from being drawn into terrorism or supporting terrorism.

## **2 Policy Statement**

**2.1.** Grimsby Town Football Club condemns terrorism in all its forms and is dedicated to promoting community cohesion and safeguarding vulnerable individuals.

**2.2.** The club will take all necessary measures to prevent individuals from being drawn into terrorism or supporting terrorism through its activities, events, and facilities.

## **3 Responsibilities**

**3.1.** The Designated Safeguarding Lead is responsible for overseeing the implementation of this Prevent Policy and providing the necessary resources and support.

**3.2.** The Football Club Designated Safeguarding Officer will coordinate Prevent-related efforts, liaise with external agencies, and oversee staff and volunteer training.

## **4 Training and Awareness**

**4.1.** All staff who have contact with the public or are involved in Grimsby Town Football Club activities will receive Prevent awareness training. This training will include recognising signs of radicalisation and knowing how to report concerns.

**4.2.** Training will be kept up to date and repeated every 3 years to ensure that staff and volunteers are aware of current issues related to radicalisation and terrorism.

## **5 Reporting Concerns**

**5.1.** Any staff member, volunteer, or member of the public who has concerns about an individual's potential involvement in terrorism or radicalisation must report it immediately to the Grimsby Town Football Club Safeguarding Officer or another designated authority.

**5.2.** Reports will be treated confidentially, and individuals reporting concerns will not face any negative consequences for making such reports. All concerns will be recorded on 'myconcern'

## **6 Cooperation with Authorities**

**6.1.** Grimsby Town Football Club will cooperate fully with relevant authorities, including law enforcement agencies and local authorities, in matters related to preventing terrorism and radicalisation.

## **7 Risk Assessments**

**7.1.** Grimsby Town Football Club will periodically conduct risk assessments to identify and mitigate any risks associated with radicalisation and extremism in its activities.

## 8 Record Keeping

8.1. Records of Prevent training, concerns reported, and actions taken will be maintained in accordance with data protection laws.

## 9 Review and Updates

9.1. This Prevent Policy will be reviewed annually or as needed to ensure its effectiveness and compliance with legal requirements.

## 10 Conclusion

Grimsby Town Football Club is committed to its duty to prevent individuals from being drawn into terrorism or supporting terrorism. This Prevent Policy outlines our commitment to this duty and sets the standards for safeguarding against radicalisation and extremism in our activities.

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<b>Next Review date</b>	January 2025	
<b>Policy reviewed</b>		



