



GRIMSBY TOWN FOOTBALL CLUB

RECRUITMENT AND INFORMATION PACK

HEAD OF MEDICAL

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Head of Medical

ABOUT US

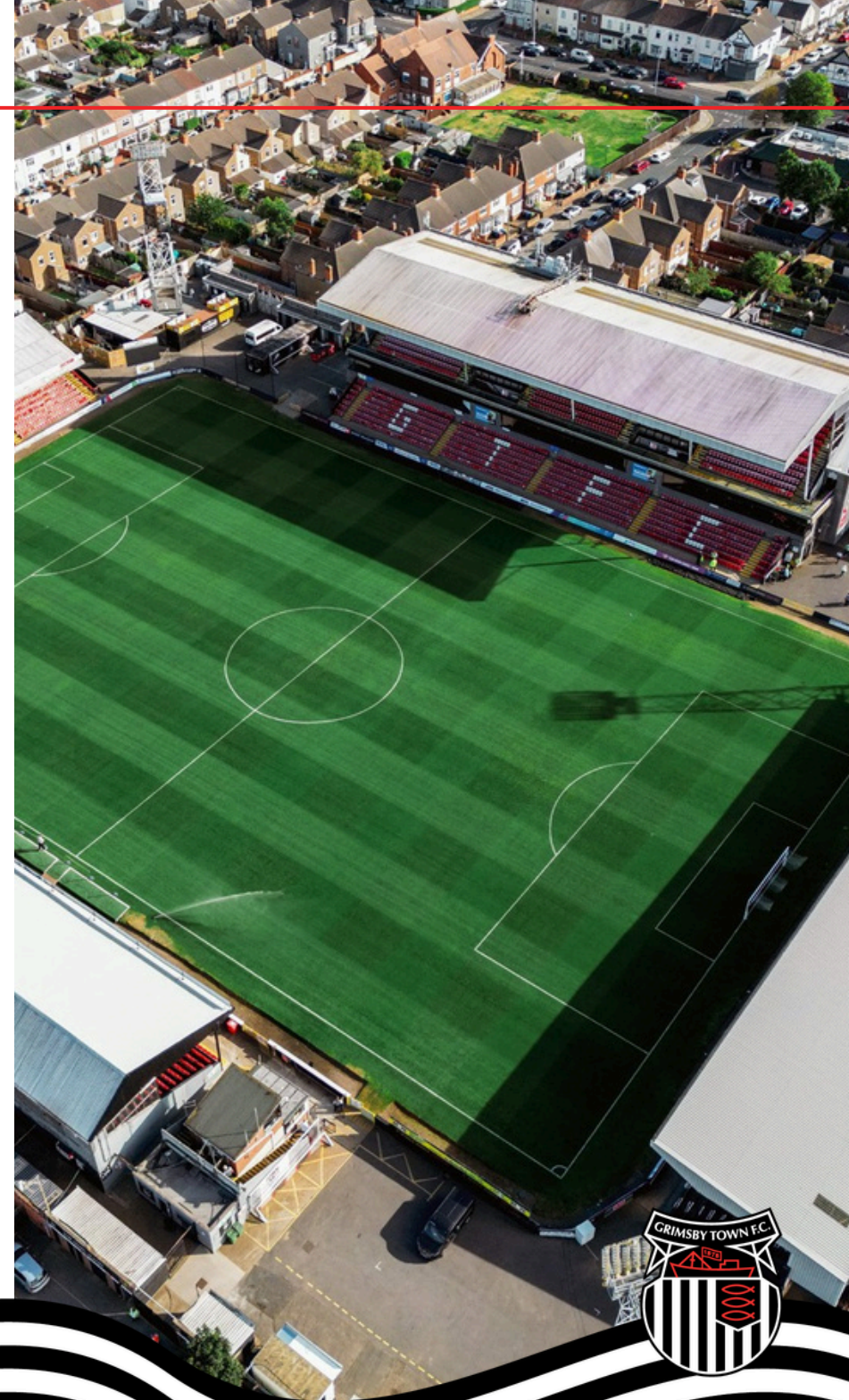
Grimsby Town Football Club is an English football club based in the seaside town of Cleethorpes, North East Lincolnshire.

Founded in 1878 as Grimsby Pelham, the Club was renamed Grimsby Town a year later and went on to become Lincolnshire's leading football club, spending many years in the top two divisions and twice reaching the semi-final of the FA Cup.

The Club is owned by 1878 Partners Ltd, and since their takeover in 2021, they have made it their mission for there to be a real tangible connection between fans and the Club.

Along with a long-established Men's First Team who play in the EFL Sky Bet League Two, the Club also has an academy known for developing talent, a Women's First Team who compete in Division One North and the Grimsby Town Foundation, which last year delivered a charitable spend of over £4m.

The next chapter of Grimsby Town Football Club is in our hands. Together, we can achieve greater things. And to achieve greater things we need a great team.



Head of Medical

JOB PURPOSE

The Head of Medical will lead and oversee the delivery of all medical services for the Men's First Team, while providing strategic oversight of the medical provision across the wider player pathway. The role is responsible for coordinating and continually developing injury prevention, rehabilitation, and return-to-play practices in alignment with the Club's overarching performance and player development strategy.

MAIN ROLES & RESPONSIBILITIES

- Lead the medical programme and oversee the Club's physiotherapist and doctor(s) to ensure all training sessions and matches are appropriately covered
- Lead and oversee medical provision for all men's home and away fixtures, travelling with the team to provide pitch-side emergency care and acute injury management on matchdays in conjunction with the Senior First Team Physiotherapist.
- Lead the assessment, clinical management, treatment, and rehabilitation of all player injuries and illnesses, including the delivery of gym-based and on-pitch rehabilitation programmes.
- Work collaboratively with the wider medical and performance team to develop and implement evidence-based return-to-play protocols that reflect the physical and tactical demands of the Men's First Team
- Coordinate the daily management of injured players and player availability in collaboration with the wider medical and performance team
- Provide daily updates to staff regarding player availability, and implement an objective and evidence-based approach to inform player availability and decision-making
- Contribute to the assessment of players the Club is seeking to acquire including the development of risk analysis protocols to help inform contract offers
- Management of the FA's Anti-Doping whereabouts system to ensure player attendance and training schedules are up to date, whilst ensuring the FA Anti-Doping Regulations are always adhered to
- Maintain detailed, accurate medical records for all activities in the department in accordance with relevant legislation, policies and procedure, complying with the core standards of the Chartered Society of Physiotherapy (CSP/HCPC)
- Lead the ongoing development and evolution of the Club's medical services, ensuring alignments with current evidence, best practice and the Club's performance objectives.
- Provide input into the development of annual budgets and targets for the medical team



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Head of Medical

KNOWLEDGE & EXPERIENCE

To be able to deliver this role, the skills and experience we are looking for are:

Essential:

- Minimum of BSc in Physiotherapy
- Chartered Physiotherapist (CSP Registered)
- Health and Care Professions Council (HCPC) registered.
- Advanced Trauma Medical Management in football (ATMMiF)
- FA Safeguarding Children Certificate

Knowledge & Experience:

- Previous experience working in a medical role within elite sport
- Strong leadership and management skills
- Experience using performance technologies, including force diagnostic equipment (e.g. VALD products) and athlete management software (e.g. Benchmark54, Teambuildr)
- Experience of working with children and in depth understanding of Child Protection and Safeguarding procedures
- Experience of budget setting and management
- An understanding of the Elite Player Performance plan (EPPP)
- A working knowledge and understanding of professional football
- An understanding of confidentiality and data protection regulations
- An understanding of EFL Youth Development rules and regulations

As we work with young people this role will be subject to a DBS check and have due regard for safeguarding and child protection policies, including the welfare of children and young people.



ENVIRONMENTAL RESPONSIBILITY

Grimsby Town Football Club is committed to operating in an environmentally responsible and sustainable way. As part of our ongoing efforts, we are proud to be working towards the goals of the EFL Green Clubs scheme — a league-wide initiative to improve environmental practices across football.

We strive to reduce our environmental impact, promote sustainability in our operations, and encourage awareness and positive action across our staff, fans, and wider community. All employees, workers, and volunteers are expected to support the Club's environmental values and contribute to building a greener future for football.

SAFEGUARDING STATEMENT

Grimsby Town Football Club is committed to safeguarding the welfare of children and young people and expects all employees, workers, students and volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.



EQUALITY, DIVERSITY & INCLUSION

Grimsby Town Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Grimsby Town Football Club must ensure a positive commitment towards Equality, Diversity and Inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

DISABILITY CONFIDENT COMMITTED

As a Disability Confident Committed employer, Grimsby Town Football Club is dedicated to creating an inclusive and accessible environment for all. We actively support our employees, workers, students, and volunteers by making reasonable adjustments where needed and ensuring that individuals with disabilities or long-term health conditions are supported to remain in and thrive within their roles. This commitment reflects our ongoing efforts to promote equality, remove barriers, and value the contributions of everyone in our community.



EMPLOYEE BENEFITS

£40,000 - £44,000 per annum dependant on experience

33 days annual leave inclusive of bank/public holidays

Permanent contract. Full time, 37.5 hours per week

Company pension scheme

Staff social activities

Complimentary tickets to GTFC home games

Discount in the Grimsby Town Football Club shop

Support for health and wellbeing, including access to occupational health support and confidential counselling

Inclusive and welcoming environment – equality, diversity, and inclusion priorities are embedded throughout the organisation

Interested? To view the full job description and to apply, please visit the EFL iRecruit page by clicking [HERE](#).

Please visit [GTFC Vacancies](#) for more information.

The deadline for applications is **Sunday 28th June, 2026**

Please note we reserve the right to close the vacancy earlier than scheduled if a sufficient number of applications are received.

Grimsby Town is an equal opportunities employer and aims to ensure all applicants are treated fairly and equitably regardless of gender, race, colour, ethnicity, age, disability, social economic background, religious or political beliefs, marital status, maternity or paternity or sexual orientation.



LOCATION

North East Lincolnshire is a great place to live and bring up a family. There are a number of beautiful locations in and around the area of Grimsby and Cleethorpes which are ideal places to live, and our house prices are among some of the most affordable in the country. We are also on the doorstep of the Lincolnshire Wolds - an area of outstanding natural beauty.

Grimsby is at the centre of one of the biggest renewable energy booms in the whole of Europe, resulting in a growth of retail, hospitality and leisure facilities across North East Lincolnshire.

Cleethorpes is blessed with one of the longest and naturally beautiful beaches and the town has great events that attract visitors from all over the country, including carnivals, air displays, street markets and other cultural events.

The location also has great transport links with two train stations, an international airport less than 20 miles away, and being less than an hour away from Hull, Lincoln and Doncaster.

North East Lincolnshire is a truly wonderful place to live and work.





INTERESTED?

For further information and application information via iRecruit, please visit gtfc.co.uk/category/vacancies

Grimsby Town Football Club, Blundell Park,
Cleethorpe, North East Lincolnshire, DN35 7PY