Grimsby Town Football Club, Academy and Foundation

Prevent Policy

Version	2
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Introduction

Grimsby Town Football Club (GTFC), Academy and Grimsby Town Foundation (GTF) is committed to fulfilling its legal obligations under the Counter-Terrorism and Security Act 2015 and the Prevent Duty Guidance issued by the UK government. This Prevent Policy outlines our commitment to preventing individuals from being drawn into terrorism or supporting terrorism.

Policy Statement

We recognise the duty to safeguard individuals from being drawn into terrorism as part of our wider safeguarding responsibilities. Prevent is not about criminalising individuals but supporting them at an early stage.

GTFC, the Academy and GTF condemns terrorism in all its forms and is dedicated to promoting community cohesion and safeguarding vulnerable individuals.

GTFC, the Academy and GTF will take all necessary measures to prevent individuals from being drawn into terrorism or supporting terrorism through its activities, events, and facilities.

Responsibilities

The Safeguarding Manager is responsible for overseeing the implementation of this Prevent Policy and providing the necessary resources and support.

The Facilities and Safety Manager and Safeguarding Manager will coordinate Prevent-related efforts, liaise with external agencies, and oversee staff and volunteer training.

Training and Awareness

All staff who have contact with the public or are involved in GTFC, the Academy and GTF activities will receive Prevent awareness training. This training will include recognising signs of radicalisation and knowing how to report concerns.

Training will be kept up to date and repeated every 2 years to ensure that staff and volunteers are aware of current issues related to radicalisation and terrorism.

Reporting Concerns

Any staff member, volunteer, or member of the public who has concerns about an individual's potential involvement in terrorism or radicalisation must report it immediately to the Safeguarding Manager and/or Facilities and Safety Manager or another designated authority following the process below

- Safeguarding reporting procedures,
- Channel referral process, and
- Emergency reporting via 999 where there is an immediate risk.

Reports will be treated confidentially, and individuals reporting concerns will not face any negative consequences for making such reports. All concerns will be recorded on the clubs reporting platform.

Cooperation with Authorities

This includes cooperation with Channel Panels, Local Authority Prevent Teams, statutory safeguarding partners and law enforcement.

GTFC, the Academy and GTF will cooperate fully with relevant authorities, including law enforcement agencies and local authorities, in matters related to preventing terrorism and radicalisation.

Risk Assessments

Prevent risk assessments will be incorporated into the organisation's overall safeguarding risk assessments and reviewed annually.

GTFC, the Academy and GTF will periodically conduct risk assessments to identify and mitigate any risks associated with radicalisation and extremism in its activities.

Where applicable, risk assessments will also consider the requirements of the Terrorism (Protection of Premises) Act 2025 (Martyn's Law), including appropriate procedures and measures to protect staff, participants, volunteers, visitors and spectators from the impact of a terrorist incident.

Record Keeping

Records will be stored securely with restricted access, in compliance with UK GDPR and the Data Protection Act 2018.

Records of Prevent training, concerns reported, and actions taken will be maintained in accordance with data protection laws.

Review and Updates

This policy will be reviewed annually by the Board/Senior Safeguarding Manager, or sooner if there are legislative changes or updates to Prevent guidance.

This Prevent Policy will be reviewed annually or as needed to ensure its effectiveness and compliance with legal requirements.

Sign off

Vikki Harries (Safeguarding Manager)

Signature:V E HARRIES

Date signed:16th November 2026

David White (Head of Facilities and Safety)

Signature: *D. White*

Date signed: 16th November 2026